

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2019**

Organization: National Privacy Commission		Organization Category: National Government, Attached Agency		
Organization Hierarchy: Department of Information and Communications Technology, National Privacy Commission				
Total Budget/GAA of Organization:	230,647,000.00			
Total GAD Budget	16,122,400.00	Primary Sources	16,122,400.00	
		Other Sources	0.00	
% of GAD Allocation:	6.99%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
ORGANIZATION-FOCUSED ACTIVITIES									

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1	Need to strengthen the NPC GAD structures and mechanisms (GFPS-ManCom and TWG) to become truly functional as per PCW Memorandum Circular No. 2011 -01/as provided by Republic Act 9710 or the Magna Carta of Women Act of 2009	Insufficient understanding and appreciation on gender equality and women's empowerment in the NPC.	Enhanced understanding, appreciation and knowledge of gender and development, including GAD planning and budgeting among NPC GFPS, advocates and staff.	GASS: GAD Program	Conduct of and participation to the FY 2020 GAD Planning and Budgeting Workshop.	NPC FY2020 GAD Planning and Budgeting conducted by 4th quarter. - 25 NPC FY2020 GAD Planning and Budgeting conducted. attended by 35 NPC GAD Focal Point System, comprising of 5 males, 20 females.	200,000.00	GAA	NPC GAD Focal Point System, - Technical Working Group members NPC GAD Focal Point System
2	Need to strengthen the NPC GAD structures and mechanisms (GFPS-ManCom and TWG) to become truly functional as per PCW Memorandum Circular No. 2011 -01/as provided by Republic Act 9710 or the Magna Carta of Women Act of 2009	Insufficient understanding and appreciation on gender equality and women's empowerment in the NPC.	Enhanced understanding, appreciation and knowledge of gender and development, including GAD planning and budgeting among NPC GFPS, advocates and staff.	GASS: GAD Program	Conduct of and attendance to the NPC GAD Focal Point System, GAD FPS - Technical Working Group and other GAD-related meetings.	Required NPC GAD Focal Point System GAD FPS - Technical Working Group and other GAD-related meetings conducted and attended. - 100% NPC GAD Focal Point SystemGAD FPS - Technical Working Group and other GAD-related meetings conducted and attended.	30,000.00	GAA	Technical Working Group NPC GAD Focal Point System

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3	Need to strengthen the NPC GAD structures and mechanisms (GFPS-ManCom and TWG) to become truly functional as per PCW Memorandum Circular No. 2011 -01/as provided by Republic Act 9710 or the Magna Carta of Women Act of 2009	Insufficient understanding and appreciation on gender equality and women's empowerment in the NPC.	Enhanced understanding, appreciation and knowledge of gender and development, including GAD planning and budgeting among NPC GFPS, advocates and staff.	GASS: GAD Program	Conduct of and participation to the Gender Mainstreaming Evaluation Framework (GMEF) training.	NPC GADFPS members and Technical Working Group and GAD Focal Persons trained in GMEF tools application. - NPC GADFPS members and Technical Working Group and GAD Focal Persons trained in GMEF tool application, comprising of 6 males, 29 females.	200,000.00	GAA	GAD Focal Persons NPC GAD Focal Point System - Technical Working Group NPC GAD Focal Point System
4	Need to strengthen the NPC GAD structures and mechanisms (GFPS-ManCom and TWG) to become truly functional as per PCW Memorandum Circular No. 2011 -01/as provided by Republic Act 9710 or the Magna Carta of Women Act of 2009	Insufficient understanding and appreciation on gender equality and women's empowerment in the NPC.	Enhanced understanding, appreciation and knowledge of gender and development, including GAD planning and budgeting among NPC GFPS, advocates and staff.	GASS: GAD Program	Conduct of and participation to the Harmonized Gender and Development Guidelines (HGDD) Training.	NPC GADFPS members, Technical Working Group and GAD Focal Persons trained in HGDD tool application.- 25 NPC GADFPS members, Technical Working Group and GAD Focal Persons trained in HGDD tool application, comprising of 5 males, 20 females.	200,000.00	GAA	NPC GAD Focal Point System NPC GAD Focal Point System - Technical Working Group

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5	Capacity development of NPC employees on GAD to aid in gender analysis and/or identification of gender issues/as provided by Republic Act 9710 or the Magna Carta of Women Act of 2009	Insufficient understanding and appreciation on gender equality and women's empowerment in the NPC.	Enhanced understanding, appreciation and knowledge of gender and development, including GAD planning and budgeting among NPC GFPS, advocates and staff.	GASS: GAD Program	Conduct of and participation to the Gender Sensitivity Training (GST) training	NPC GFPS and NPC employees trained in Gender Sensivity. - 80% NPC GFPS and NPC employees trained in Gender Sensitivity, comprising of 20% males, 80% females.	500,000.00	GAA	NPC GAD Focal Point System Rank and File employees NPC GAD Focal Point System - Technical Working Group

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6	Observance of the 18-DAY Campaign to End Violence Against Women (end VAWC)/Proclamation No. 1172, Series 2006 and November Twenty-Five of Every Year as "National Consciousness Day for the Elimination of Violence Against Women and Children" in accordance with RA 10398	Need for the NPC employees to actively support, participate and understand the VAWC related issues and other forms of discrimination	Enhanced awareness and understanding of NPC employees on VAWC related issues and other forms of discrimination	GASS: GAD Program	Conduct of and participation to the Seminar on VAWC related issues in observance of the 18-day Campaign to End Violence Against Women, November-December 2019.	NPC employees participated in GAD activities led by PCW, DICT, and NPC in observance of the 18-day Campaign to End Violence Against Women, November-December 2019. - 50% NPC employees participated in GAD activities led by PCW, DICT, and NPC in observance of the 18-day Campaign to End Violence Against Women, November-December 2019.	Advocacy tokens, meals, tarp, etc. 210,000.00	GAA	NPC GAD Focal Point System Interested NPC employees NPC GAD Focal Point System - Technical Working Group

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7	Observance of Women's Month Celebration/Proclamation Nos. 224 and 227, Series of 1988	Need to highlight women's rights, women's empowerment, and their role in national development and nation-building	Enhanced awareness of NPC employees on women's rights and their role in national development and nation-building	GASS: GAD Program	Conduct of and participation to the Women's Month celebration	NPC employees participated in GAD activities led by PCW, DICT, and NPC in Observance of the 2019 Women's Month Celebration, March 2019. - 50% NPC employees participated in GAD activities led by PCW, DICT, and NPC in Observance of the 2019 Women's Month Celebration, March 2019.	Advocacy tokens, meals and tarp 519,000.00	GAA	All NPC employees
ATTRIBUTED PROGRAM									
8					Enhanced Data Privacy Compliance and Monitoring Program- 10.33/20 51.65 or 52% x (23,172,000.00)		12,049,440.00	GAA	Compliance and Monitoring Division (CMD)

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9					Resilient Data Subjects (National Data Protection Officers Skills, Training, and Certification) 7.0 /20 14% (15,814,000.00)		2,213,960.00	GAA	Phil-DPO proponent
SUB-TOTAL							16,122,400.00	GAA	
TOTAL GAD BUDGET							16,122,400.00		

Prepared By:	Approved By:	Date
MARIA DELIA S. PRESQUITO	RAYMUND E. LIBORO	
OIC-Director IV and Chairperson, NPC GAD Focal Point System - TWG	Commissioner and Chairperson, NPC GAD Focal Point System	